Commonwealth of Kentucky
Cabinet for Health and Family Services

Cabinet for Health and Family Services (CHFS)
Information Technology (IT) Policy

065.022 Kentucky Online Gateway (KOG)
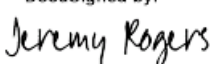**Role Recertification Policy**

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Revision History

Date	Version	Description	Author
10/25/2018	1.0	Effective Date	CHFS Policy Charter Team
04/02/2025	1.8	Review Date	CHFS Policy Charter Team
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Sign-Off

Sign-off Level	Date	Name	Signature
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CHFS Chief Information Security Officer (or designee)	4/2/2025	Kelvin Brooks	Signed by: Kelvin Brooks A0F3F24DC182406...

Table of Contents

1 Policy Definitions

- **Access:** Defined by CHFS as the ability to use or modify an information resource.
- **Application:** Defined by CHFS as a software program designed to perform a specific function (e.g., Benefind, Worker Portal, etc.).
- **Confidential Data:** Defined by the Commonwealth Office of Technology (COT) Standards Data of which the Commonwealth has a legal obligation not to disclose. This data requires the highest levels of restrictions, because of the risk or impact that will result from disclosure, modifications, breach, or destruction of that data. Examples include, but are not limited to, data not releasable under the Kentucky State Law (Kentucky Revised Statute 61.878); Protected Health Information; Federal Tax Information; Social Security and Credit Card numbers.
- **Contract Staff/Personnel:** Defined by CHFS as an employee hired through a state approved (i.e., System Design/Development Services {SDS} Vendor Agreement/Company) vendor who has a master agreement with the state.
- **Electronic Protected Health Information (ePHI):** Defined by the Health Insurance Portability and Accountability Act of 1996 (HIPAA) Privacy Rule as individually identifiable health information, including demographic data, that relates to: the individual's past, present or future physical or mental health or condition, the provision of health care to the individual, or the past, present, or future payment for the provision of health care to the individual, and that identifies the individual or for which there is a reasonable basis to believe can be used to identify the individual. Identifiable protected health information items include many common identifiers (e.g., name, address, birth date, Social Security Number). The Privacy Rule excludes from protected health information employment records that a covered entity maintains in its capacity as an employer and education and certain other records subject to, or defined in, the Family Educational Rights and Privacy Act, 20 U.S.C. §1232g.
- **Federal Tax Information (FTI):** Defined by Internal Revenue Service (IRS) Publication 1075 as federal tax returns and return information (and information derived from it) that is in the agency's possession or control which is covered by the confidentiality protections of the Internal Revenue Code (IRC) and subject to the IRC 6103(p) (4) safeguarding requirements including IRS oversight. FTI is categorized as Sensitive but Unclassified information and may contain personally identifiable information (PII). FTI includes return or return information received directly from the IRS or obtained through an authorized secondary source, such as Social Security Administration (SSA), Federal Office of Child Support Enforcement (OCSE), Bureau of the Fiscal Service (BFS), or Centers for Medicare and Medicaid Services (CMS), or another entity acting on behalf of the IRS pursuant to an IRC 6103(p) (2) (B) Agreement. FTI includes any information created by the recipient that is derived from federal return or return information received from the IRS or obtained through a secondary source.
- **Personally Identifiable Information (PII):** Defined by Kentucky Revised Statute (KRS) Chapter 61.931-934 and in accordance with National Institute of Standards and Technology (NIST) 800-53 Revision 4 as information which can be used to distinguish

or trace the identity of an individual; person's first name or first initial and last name, personal mark, or unique biometric or genetic print or image, in combination with one or more of the following data elements: account number, credit card number or debit card number that in combination with any required security code, access code or password would permit access to an account; social security number, taxpayer ID number, driver's license number, state ID number, passport number or other ID number issued by the United States government, or individually identifiable health information, except for education records covered by The Family Educational Rights and Privacy Act of 1974 (FERPA). In addition, HIPAA identifies an individual's full name, date of birth, street or email address, biometric data, and other common identifiers as direct PII, not requiring a combined additional field of information.

- **Recertification:** Defined by CHFS as an ongoing process designed to validate whether continued access to a business application is required in order to complete assigned job duties.
- **Role:** Defined by the Enterprise Kentucky Online Gateway (KOG) as the user's access within an application.
- **Sensitive Data:** Defined by COT standards as data that is not legally protected but should not be considered public information and only be disclosed under limited circumstances. Only authorized users should be granted access to sensitive data. Examples include: all information identifiable to an individual including staff, employees, and contractors but not limited to dates of birth, driver's license numbers, employee ID numbers, license plate numbers, and compensation information. The Commonwealth's proprietary information including but not limited to intellectual property, financial data and more.
- **State Staff/Personnel:** Defined by CHFS as an employee hired directly through the state within the CHFS with final approval and appointment by the Kentucky Personnel Cabinet.
- **System/Data Administrator:** Defined by CHFS as an individual who is responsible for the data administration process by which data is monitored, maintained, and managed. This person is responsible for controlling application data assets, as well as their processing and interactions with different applications and business processes. This person is also tasked with access management to the system/data using the Role-based Access Control (R-BAC) model. In the Cabinet for Health and Family Services, this role is generally played by a CHFS Branch Manager.
  1.1 **System/Data Custodian:** Defined by CHFS as an individual who is responsible for the maintenance and protection of the data. This role is usually filled by the IT department, which owns the infrastructure. The duties include performing regular backups of the data, implementing security mechanisms, periodically validating the integrity of the data, restoring data from backup media, and fulfilling the requirements specified in the enterprise security policies, standards, and guidelines that pertain to information security and data protection. In the Commonwealth of Kentucky this role is generally played by the Commonwealth Office of Technology (COT).
- **System/Data Owner:** Defined by CHFS as an individual who has final agency

responsibility of data protection and is the person held liable for any negligence when it comes to protecting the specific application's data/information assets. This role/person is the owner of the system that holds the data. Typically, a senior executive designates the confidentiality of the system/data, and assigns the data admin, and dictates how the information should be protected based on business' policies. In the Cabinet for Health and Family Services, this role is generally played by a CHFS Business Executive.

- **Vendor Staff/Personnel:** Defined by CHFS as an employee contracted through an approved Master Business Associate Agreement, or other formal agreement, to provide temporary work for CHFS.
- **Worker Type:** Defined by the Enterprise Kentucky Online Gateway (KOG) as the Logical containers in which workers are grouped, based on the application access required and the type of work that they perform to fulfill their job responsibilities.

2 Policy Overview

2.1 Purpose

The Cabinet for Health and Family Services (CHFS) must establish a comprehensive level of security controls through role recertification guidelines within the Kentucky Online Gateway (KOG). This document establishes the agency's Role Recertification, which helps manage risks and provides guidelines for privacy and security best practices regarding the ongoing security management of roles through recertification for access to applications housed in KOG.

2.2 Scope

The scope of this policy applies to all internal CHFS state, contract, and vendor staff/personnel, temporary personnel, third party providers under contract with a CHFS agency, and other entities that interact with CHFS information related resources. This policy covers the applicable computer hardware, software, application, configuration, business data, and data communication systems.

2.3 Management Commitment

Division Directors, the CHFS Chief Technical Officer (CTO), Chief Information Security Officer (CISO), and IT Executive Management have reviewed and approved this policy. Senior Management supports the objective put into place by this policy. Violations of not abiding by this policy may result in disciplinary action, which may include suspension, restriction of access, or more severe penalties up to and including termination of employment. CHFS shall report illegal activities or theft of CHFS property (physical or intellectual) to the appropriate authorities.

2.4 Coordination among Organizational Entities

CHFS coordinates with their organizations and/or agencies that access applications, systems, and facilities. All organizational entities that interact with CHFS are subject to follow requirements outlined within this policy.

2.5 Compliance

As the official guidance domain for this policy, CHFS agencies abide by the security and privacy requirements established in applicable state laws and regulations as well as federal guidelines outlined in the NIST. Additionally, applicable agencies follow security and privacy frameworks outlined within the CMS, IRS, and SSA.

3 Roles and Responsibilities

3.1 Chief Information Security Officer (CISO)

An individual responsible for providing guidance and direction in assessment, planning, and implementation of all security standards, practices, and commitments required. This individual is responsible for adherence to this policy.

3.2 Chief Privacy Officer (CPO)

An individual responsible for overseeing activities related to the development, implementation, maintenance of, and adherence to the Cabinet's and Commonwealth's information privacy and confidentiality policies and procedures in compliance with federal and state laws. This individual will conduct Health Insurance Portability and Accountability Act (HIPAA) risk assessments through coordination with the Information Security Agency Representative, the CISO, or CHFS Information Security (IS) Team, and other CHFS agencies, and will ensure compliance with HIPAA notification and reporting requirements in the event of an identified breach. This position is responsible for adherence to this policy.

3.3 Chief/ Deputy Chief Technology Officer (CTO)

This individual makes decisions related to a company's technology. This includes the integration and deployment of new technology, systems management and the overseeing of technical operations personnel. The CTO also works with outside vendors to ensure they meet customer service expectations. This individual is responsible for adherence to this document.

3.4 Security/Privacy Lead

Individual(s) designated by the division leadership to coordinate privacy and/or security issues and incidents with all appropriate staff/personnel. This individual(s) is responsible for providing privacy and security guidance and direction for protection of Payment Card Industry (PCI), PII, ePHI, FTI, SSA and other sensitive information to all CHFS staff/personnel. This role along with the CHFS IS Team is responsible for adherence to this policy.

3.5 CHFS Contract, State, and Vendor Staff/Personnel

All CHFS contract, state, and vendor staff/personnel must adhere to this policy. All staff/personnel must comply with referenced documents, found in section 8 Policy References below that pertain to the agency's applications, application servers, appliances, operating systems, web servers, network components, and database (server or components) that reside on CHFS information system(s).

3.6 System Data Owner and System Data Administrators

Management/lead who works with the application's development team, to document components that are not included in the base server build and ensures that functionality and backups are conducted in accordance with business needs. This individual(s) is also responsible for working with personnel within the enterprise, agency, application, technical and business areas, for providing full recovery of all application functionality,

as well as meeting federal and state regulations for disaster recovery situations.

3.7 *Organizational/System Administrator*

KOG personnel that are defined with a management/lead role, who work with the application's development team, to control data assets and business processes through RBAC, in order to meet the guidelines, set by federal and state regulations.

3.8 *CHFS Chief Technical Officer (CTO)*

An individual responsible for overseeing the development and distribution of technology to external customers, vendors and other clients to improve and grow the business.

4 Policy Requirements

4.1 *General*

The purpose of this policy is to ensure that a KOG application role assigned to a user is relevant to their current job duties. Roles are associated with a worker type, which are reviewed at least every 90 days or anytime a new role is established. User roles are assigned when the user is granted application access by their Organization/System Administrator. When a user's employment is terminated or their position changes, KOG will automatically terminate the user's roles as result of Enterprise Identity Management (EIM). Anytime an employee's job duties change, the individual's roles are reviewed by the authorized requestor to ensure only authorized roles required are provisioned for the user.

Organization/System Administrators determine if a user's role is required based upon recertification. User access in roles (i.e., FTI – View Only) can be revoked at the time of recertification, by the Organization/System Administrator, without having to complete an individual KOG action on each user. Recertification dates can be set to a specified number of days (e.g., 180 days), or by a specific day/month (e.g., 15th of June). These roles cannot be recertified within twenty (20) days of the next recertification date.

Questions regarding recertifications can be submitted via email to the KOGHelpdesk@ky.gov.

5 Policy Maintenance Responsibility

The IS Team is responsible for the maintenance of this policy.

6 Policy Exceptions

Any exceptions to this policy must follow the guidance established in CHFS Policy: 070.203- Security Exceptions and Exemptions to CHFS Policies and Security Control Policy.

For any staff located within the Department for Behavioral Health, Development, and Intellectual Disabilities (BHDID) who are not on-boarded or utilizing KOG, the COT F181EZ Form shall be used to request an action (create, modify, or delete) related to CHFS domain accounts/access. Once forms are completed and approved, they must be submitted to CHFSServiceRequests@ky.gov for completion. Please refer to the COT Forms Page for instructions and more detailed information.

7 Policy Review Cycle

This policy is reviewed at least once annually and revised on an as-needed basis.

8 Policy References

- Centers for Medicare and Medicaid Services (CMS) MARS-E 2.2
- CHFS Policy: 070.203- Security Exceptions and Exemptions to CHFS Policies and Security Control Policy
- COT Forms Page
- Enterprise IT Form: F181EZ- Staff Service Request, EZ Version, Form
- Enterprise IT Form Instructions: F181i- Staff Services Request Form Instructions
- Enterprise IT Form: F181- Staff Service Request Form (and COT Entrance/Exit Form)
- Internal Revenue Services (IRS) Publications 1075
- Kentucky Online Gateway (KOG)
- Kentucky Revised Statute (KRS) Chapter 61.878 Certain public records exempted from inspection except on order of court – Restriction of state employees to inspect personnel files prohibited
- National institute of Standards and Technology (NIST) Special Publication 800-53 Revision 4, Security and Privacy Controls for Federal Information Systems and Organizations
- Social Security Administration (SSA) Security Information