Core Competency Prioritization for DPH

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PHAB
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Core Competencies

- What are the Core Competencies?
- Why do they matter?
- How are they Important?

Workshop Process

- Launch for DPH at the End of October
- Workshops ran through the middle of November
- Online Facilitation with the Support of Sonja Armbruster from PHF

The Data

- We prioritized the top 8-12 Competencies that mattered most to the teams
- Responding to Emerging Needs- Covid response
- Communicates with internal and External Audiences
- Applies Critical thinking in decision making

The Data

- Missing Competencies
- Describe Conditions, systems, and policies affecting health and resilience
- Share power and ownership with community members and others
- Describe Factors that affect the health of an organization
- Engage in contingency planning
- Engage in Performance management
- Engage Politicians, policymakers, and the public to support public health infrastructure

Take aways

- The process and how to improve
- Hours for DPH
- Next steps
- Presentation at the PHIT (Public Health Improvement Training) Conference in June