

LOCAL HEALTH PERSONNEL JOB DESCRIPTION

CLASS TITLE: Public Health Nurse II	
TITLE CODE: 2023	SERIES: Nursing
SELECTION METHOD: 100% qualifying	SALARY: (MIN-MID) \$21.52-\$26.75/HR GRADE: 18 SPECIAL ENTRANCE RATE: May be adjusted at agency's discretion based upon additional education & experience.
POSITIONS IN THIS CLASS GENERALLY REPORT TO: Nurse Supervisor	
PRIMARY USER AGENCY: LOCAL HEALTH DEPARTMENT	

CHARACTERISTICS OF THE CLASS: CHARACTERISTICS OF A CLASS ARE GENERAL STATEMENTS INDICATING THE LEVEL OF RESPONSIBILITY AND DISCRETION OF POSITIONS IN THAT JOB CLASSIFICATION.

Provides basic nursing functions and services to individuals and families under moderate supervision in a clinic, school or community setting. With supervision, applies a variety of technical, interpersonal, analytical, and organizational skills to problems of health, as they affect clients, families, and the community. Conducts communicable and preventative disease case finding investigations for the purpose of preventing and controlling diseases and disabling conditions and the promotion and maintenance of health populations.

MINIMUM REQUIREMENTS: MINIMUM REQUIREMENTS ARE COMPREHENSIVE STATEMENTS OF THE MINIMUM BACKGROUND AS TO EDUCATION, EXPERIENCE, AND OTHER QUALIFICATIONS WHICH WILL BE REQUIRED IN ALL CASES AS EVIDENCE OF AN APPOINTEE'S ABILITY TO PERFORM THE WORK PROPERLY.

EDUCATION: See Special Requirements

EXPERIENCE: One year of Registered Nurse (RN) experience.

SUBSTITUTION CLAUSE:

EDUCATION: N/A

EXPERIENCE: BSN may substitute for the one year required experience.

SPECIAL REQUIREMENTS: (AGE, LICENSURE, REGULATION, ETC.) Must have RN license in Kentucky or compact state.

POST EMPLOYMENT REQUIREMENTS: EMPLOYEES IN THIS CLASS WILL BE REQUIRED TO OBTAIN CREDENTIALS OUTLINED BELOW WITHIN A REASONABLE TIME, OR IF EMPLOYEES POSSESS SUCH CREDENTIALS AT THE TIME OF HIRE THEY WILL BE REQUIRED TO MAINTAIN THOSE CREDENTIALS SO LONG AS THEY ARE EMPLOYED IN THIS CAPACITY.

Must maintain current RN licensure in Kentucky or compact state. Must complete required annual updates.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE CLASSIFICATION: EXAMPLES OF DUTIES OR RESPONSIBILITIES ARE NOT TO BE CONSTRUED AS DESCRIBING WHAT THE DUTIES OR RESPONSIBILITIES OF ANY POSITION SHALL BE AND ARE NOT TO BE CONSTRUED AS LIMITING THE APPOINTING AUTHORITY'S ABILITY TO ADD TO, OR OTHERWISE ALTER THE DUTIES AND RESPONSIBILITIES OF A POSITION.

Performs work with increasing independence and may assume minimal mentoring of LHN I nurses; conducts nursing assessment, as appropriate using CCSG service guidelines; develops and implements a plan of care based upon identified health risks; provides basic nursing care to the client consistent with the CCSG, Nursing Scope and Standards of Practice, established policies, procedures and licensing laws; documents services provided to the client according to standards of the CCSG and Administrative Reference (AR); maintains confidentiality and privacy according to guidelines; understands the team process and applies problem-solving strategies to accomplish job tasks; participates in specialized or program specific clinics; develops and conducts educational counseling and teaching activities for individual clients and families; may serve as a coordinator of a specific program. Assesses the health status of individuals groups and populations through analysis of data collected from clients, families, medical practitioners, community service agencies, schools, and appropriate surveys to identify at-risk populations; analyzes health status assessments and participates in the development of policies and continuous review of plans to prioritize and address the health services and program needs of the targeted population; serves as advocate for at-risk or high-risk population groups; provides or assists in providing a variety of nursing services to particular at-risk or high-risk populations or populations with limited access to care; assists with problem-solving skills; instructs/advises and mentors new staff in the policies, practices and procedures of the agency, as related to public health nursing.

TYPICAL WORKING CONDITIONS AND UNIQUE PHYSICAL REQUIREMENTS: INCUMBENTS IN THIS CLASSIFICATION WILL TYPICALLY PERFORM THEIR PRIMARY JOB DUTIES UNDER THESE CONDITIONS. THESE CONDITIONS MAY CHANGE ON OCCASION IN PERFORMING THE DUTIES OF AN INDIVIDUAL POSITION.

Work typically is spent inside the clinic, school or a community setting.

ADDITIONAL REQUIREMENTS:

May be required to submit to a drug screening test and background check according to the agency's policies.

DATE CLASS ESTABLISHED: 7/1/07	DATE OF LAST REVISION: 10/3/22
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THE LOCAL HEALTH DEPARTMENTS DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, DISABILITY, SEXUAL ORIENTATION, GENDER IDENTITY, ANCESTRY OR VETERAN STATUS. REASONABLE ACCOMMODATIONS ARE PROVIDED UPON REQUEST.

