**1) Example of Large ad**

The (insert HD name) Health Department is accepting applications for a (FT/PT) **Public Health Nurse II – Home Health.**

**General Duties include**: This position serves under limited direction of the Nurse Supervisor. Responsibilities for this position include, but are not limited to: Conduct comprehensive nursing assessments for clients that range from simple to extremely complex. Determine program eligibility, needed services and payer source. Develop an individualized plan of care in consultation with the client’s physician and other appropriate agency personnel. Complete review of medications, assess pain management and need for health care equipment/technology. Provide intermittent skilled nursing services, as ordered by the physician. Obtain specimens, as ordered and submits to State Lab utilizing appropriate Laboratory Services Guidelines. Identify health risks and implements risk reduction strategies for self and others according to agency policy. Conduct or participate in team meetings/case conferences to evaluate client’s response to care, alter the care plan and make referrals to other community agencies. Develop/conduct educational counseling/teaching activities for the individual clients and families. Provide thorough documentation and submit appropriate reports, as required. Provide increasing leadership and supervision. Participate in utilization review for quality of services. May mentor LHN I – HH nurses.

**Minimum Education, Training or Experience:** See special requirements. One (1) year of Registered Nurse (RN) experience.

**Substitution for Education, Training or Experience**: BSN or Masters Degree in Nursing, Nursing Administration, Nursing Education or Public Health may substitute for the one (1) year experience.

**Special Requirements**: (Age, Licensure, Regulation, Etc.) Must have RN license in Kentucky or compact state.

**Starting Salary**: $22.81-$28.36/hr negotiable with additional experience. Grade 19

**Apply at** [https://chfs.wd12.myworkdayjobs.com/CHFS](https://urldefense.com/v3/__https:/chfs.wd12.myworkdayjobs.com/CHFS__;!!Db6frn15oIvDD3UI!kQuymUEOe_IkkUzHJim0vgrGsnuBclN8eU1GOsNY_eaaH_mxx6Z_I3yfjmLYbtLvU5sFP6hxORGz62WjGIcmAzsKzb03$) Completed application must be submitted by **(insert date) Transcripts must be provided before the close date if post-secondary education is required or may be substituted for experience. Transcripts must list the degree awarded.** Qualified applicants/employees are subject to a pre-screening, selection for interview, and/or demonstration of skills testing.  Employment may be contingent upon a successful drug screening and background check.  Equal Opportunity Employer.

**2) Example of smaller ad to reference website**

The (insert HD name) Health Department is accepting applications for a (FT/PT) **Public Health Nurse II – Home Health.**

**Starting Salary**: $22.81-$28.36/hr negotiable with additional experience. Grade 19

A full listing of qualifications may be obtained at <https://chfs.ky.gov/agencies/dph/dafm/lhpb/Pages/merit.aspx>.  Apply at [https://chfs.wd12.myworkdayjobs.com/CHFS](https://urldefense.com/v3/__https:/chfs.wd12.myworkdayjobs.com/CHFS__;!!Db6frn15oIvDD3UI!kQuymUEOe_IkkUzHJim0vgrGsnuBclN8eU1GOsNY_eaaH_mxx6Z_I3yfjmLYbtLvU5sFP6hxORGz62WjGIcmAzsKzb03$)by creating a citizen account and then search LHDCOS (search and apply).  The completed application must be submitted by **(insert date).**  **Transcripts must be provided before the close date if post-secondary education is required or may be substituted for experience. Transcripts must list the degree awarded.** Qualified applicants/employees are subject to a pre-screening, selection for interview, and/or demonstration of skills testing.  Employment may be contingent upon a successful drug screening and background check.  Equal Opportunity Employer.