Kentucky Integrated Health Insurance Premium Payment (KI-HIPP) Program





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Welcome



Welcome to the Kentucky Integrated Health Insurance Premium Payment (KI-HIPP) Program!

KI-HIPP is a voluntary Medicaid program offered to Medicaid members to help pay for the cost of an Employer-Sponsored Insurance (ESI) plan. In addition, enrolled members may also include Non-Medicaid policy holders with at least one Medicaid member on the plan.

This Member Handbook is designed to answer questions related to KI-HIPP and acts as a reference guide for understanding KI-HIPP benefits.

Please review this KI-HIPP Member Handbook and keep a copy with your records.

Thank you for letting us be a part of your healthcare team!



For any questions about the KI-HIPP program, please contact the **KI-HIPP Call Center** at **855-459-6328**.



Glossary of Terms

Term	Definition
kynect benefits	The website where an Individual, Authorized Representative (AR), or Assister may complete an application for benefits.
Copays	A fixed dollar amount paid to the provider for a covered healthcare service.
Deductible	The dollar amount paid for a covered healthcare service before the plan starts to pay.
Employer- Sponsored Insurance (ESI)	Health insurance offered through an employer.
In-Network	Providers that are contracted with the health plan in order to provide healthcare services for enrolled plan members.
Managed Care Organization (MCO)	A health care organization providing a wide range of healthcare services and benefits. If a Medicaid member is enrolled in an MCO, they will also receive an insurance card from the MCO.
	Current MCO's include Aetna, Anthem, Humana Caresource, Passport, and WellCare.
Medicaid Card	Kentucky Medicaid members are issued Medicaid ID cards which include the member's name and Medicaid ID number on the front of the card.
	*For reference, please review the Medicaid Card image below.
Out-Of-Pocket Costs	Expenses for medical care that are not reimbursed by health insurance, including copays and deductibles.
Policy Holder	The person who purchases insurance through his/her employer.
Premium	The fixed dollar amount that the policy holder must pay each month in order to receive health insurance coverage.
Provider	An individual, group, or entity that provides healthcare services.
Waiver Services Member	A Medicaid member enrolled in a Medicaid waiver program, such as Home and Community Based (HCB).

*Kentucky Medicaid Card







Program Overview

What are the benefits of KI-HIPP?

The KI-HIPP program provides payments to help its members pay for Employer-Sponsored Insurance (ESI) while providing access to all providers within the **Medicaid network**. The benefits offered by an employer's health insurance plan may be very similar to Medicaid benefits.



May widen healthcare
network by providing access
to providers and healthcare
services through the full
Medicaid network



May help make employer health insurance affordable by reimbursing the policy holder for the ongoing insurance premiums



May allow an entire family to be on the same health insurance plan and access the same providers

Who is eligible for KI-HIPP?

Eligibility for the KI-HIPP program is based on the following criteria:



The types of health insurance plan that may be used for KI-HIPP include:



 Insurance through an Employer (ESI) Plan



- United Mine Workers
- Retiree Health Plan
- COBRA



Member Responsibilities

What do I need to do after I enroll in KI-HIPP?

ALL of the actions below must be taken in order to remain enrolled in KI-HIPP:



Have a Medicaid member on the policy. Have at least one member on the plan enrolled in Medicaid in order to stay in the KI-HIPP program.



Remain enrolled in Employer-Sponsored Insurance (ESI). If there are changes to the insurance plan, such as a premium change or the policy holder is no longer enrolled in the plan, the policy holder must "report a change" to kynect benefits at kynect.ky.gov or email KIHIPP.Program@ky.gov



Pay the health insurance premium. For those with Employer-Sponsored Insurance (ESI), the premium may automatically be taken out of each paycheck to pay for health insurance coverage.



Submit proof of premium payment when notified. In order to receive ongoing KI-HIPP payments, the policy holder must submit proof of premium payment when they receive a reminder notice from the KI-HIPP Team. It is important to **pay attention to KI-HIPP notices** to know when to **submit proof of premium payment**. Policy holders typically receive the Notice to Provide Premium Payment Proof and/or Notice of Renewal as reminders.

- > The policy holder may submit a **paystub** or **letter from their health insurance company** as proof of premium payment.
- If the policy holder does not submit proof of premium payment on time, they have up to 60 days to submit proof to receive the KI-HIPP payment.
- KI-HIPP Notices are sent to the policy holder.

These are the different ways to submit documents:







If the actions listed above are not taken and KI-HIPP benefits are lost, the Medicaid member will stay enrolled in the ESI plan until they are disenrolled by the policy holder. The policy holder will **no longer** receive the ongoing KI-HIPP payments that help pay for the cost of ESI premiums.

How do I report a change?

If the Medicaid member on the policy has any changes that may impact **eligibility for Medicaid**, the member needs to "report a change" on **kynect benefits** at **kynect.ky.gov** or contact **DCBS** at **855-306-8959**. The Medicaid member must "report a change" if any of the <u>changes below</u> apply:

Income	Employer	Health Plan
Household Size	Address	Tax Filing Status

When do I report a health insurance change?

If there is a change to the health insurance plan, the policy holder must report a change to continue receiving KI-HIPP benefits. If health insurance plan changes are not reported, there may be a **loss or reduction in the ongoing KI-HIPP payments**.

The policy holder must report a change if any of the <u>changes below</u> apply to the health insurance plan:

- Loss of Health Insurance Plan
- Changes to the Premium Cost for Health Insurance Plan
- Adding or Removing Members on Health Insurance Plan

The policy holder may report these changes to the KI-HIPP Team via:

Visit kynect benefits:

kynect.ky.gov



Call the KI-HIPP Call Center:

855-459-6328

If the policy holder does <u>not</u> report a loss in health insurance coverage but continues to receive KI-HIPP payments, the **policy holder will be responsible for repayment**. This means that the policy holder must pay back the KI-HIPP payments they received.

Member Responsibilities Cont. KI — HIPP Ketucky Integrated Health Insurance Premium Payment Cont.

When should I submit proof of premium payment?

Starting on **June 1, 2020**, enrolled KI-HIPP members must submit proof of premium payment **when notified**. KI-HIPP members must **pay attention to notices from the KI-HIPP mailbox** to know when it is time to submit.

Please Note: Depending on the health insurance plan, some KI-HIPP members may be required to provide additional proof of premium payment when notified. This typically occurs on:

Plan End Date

The end of the health insurance plan coverage period

As Needed

The KI-HIPP Team may request proof of payment outside of the Plan End Date

What happens if I'm disenrolled from KI-HIPP?

If disenrolled from KI-HIPP due to **failure to submit documents** to the KI-HIPP team, the policy holder will no longer receive premium payments and will be responsible to pay for the ESI plan.

Example of Notice Timeline for December 31, 2020 Plan End Date:



Notice to Provide Proof of Premium Payment

The member must submit proof of premium payment (paystub) before the Plan Midpoint Date of June 30, 2020.



Notice of Renewal

The member must submit a recent paystub and enrollment documents for their 2021 health plan before the Plan End Date.



Member disenrolled from KI-HIPP

The member **did not** submit a recent paystub and 2021 plan enrollment documents by the Plan End Date.



Member transitions back to MCO

Members that transitioned from a Managed Care Organization (MCO) are re-enrolled.

For Medicaid members <u>previously</u> enrolled in an MCO, if **ESI coverage is lost**, the Medicaid member will transition out of the KI-HIPP program and back to an MCO.

Individuals who are disenrolled from KI-HIPP may request their employer to disenroll them from the ESI plan. It is at **the employer's discretion** to consider KI-HIPP disenrollment or loss of Medicaid eligibility as a **qualifying event** to disenroll from ESI.



Coverage Details

What medical costs are covered by KI-HIPP?

The choice of provider impacts the cost of services. The KI-HIPP program does **NOT** cover out-of-pocket costs for the Medicaid member if the provider is a Non-Medicaid Provider.

KI-HIPP will cover costs if:

KI-HIPP will **NOT** cover costs if:





The Member visits a Medicaid Provider



For Medicaid member(s) on the policy, be sure to give the provider or pharmacist **both** the **Medicaid Card** AND **Insurance Card** when paying for services or a prescription.



A Card from the Employer's Health Insurance Company The employer's health insurance company will send a health insurance card. This card will be active as long as the member is enrolled in the ESI plan.

- ➤ If there is something wrong on the insurance card, contact the health insurance company directly with the phone number listed on the back of the card.
- > There may also be separate cards for vision or dental plans.



Medicaid members should keep their <u>existing</u> Kentucky Medicaid Card. It has the member name and Kentucky Medicaid Identification (ID) number on the front.

- > Do **not** throw this Medicaid card away!
- ➤ If the member loses the Medicaid card or sees something wrong on it, contact **DCBS** at **855-306-8959** to ask for another one.
- > The card is **active** as long as the member is enrolled in Medicaid.

If dental and vision coverage fall under the Medicaid member's **current Medicaid benefits,** these benefits are still available. KI-HIPP does not provide payments for separate employer dental and vision coverage plans.

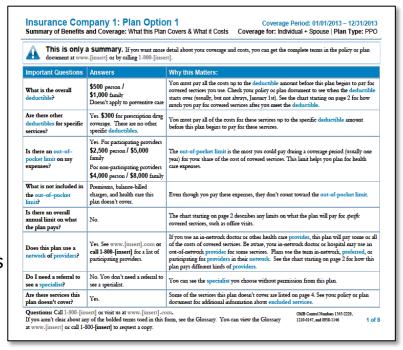


Coverage Details Cont.

Where can I find information about my plan details?

The **Summary of Benefits and Coverage (SBC)** shows the employer's health insurance benefits and lists some of the out-of-pocket costs. It is important to check the ESI plan to understand possible copays and the deductible for seeing a Non-Medicaid Provider.

Request a copy of the SBC from the employer or health insurance company to review all of the benefits within the health insurance plan.



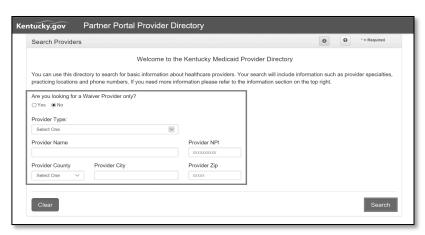
There are no changes to the billing process. Providers use the same process previously used for individuals with Medicaid and additional insurance or third party liability.

To check if a provider is a Medicaid provider:

 Go to the Partner Portal Provider Directory by typing this URL in the browser:

https://prdweb.chfs.ky.gov/ProviderDirectory/PDSearch.aspx

- 2. Select "No" for Are you looking for a Waiver Provider only?
- 3. Select and fill in the appropriate information.
- 4. Click the **Search** button.
- Once you select a provider, call to confirm they take "fee for service" Medicaid.



MCO Disenrollment



What does the MCO Disenrollment Letter mean?

Please Note: this page applies to Medicaid members enrolled in an MCO (e.g. Aetna, Anthem, Humana Caresource, Passport, and WellCare).

After enrolling in KI-HIPP, the Medicaid member receives an **MCO Disenrollment Letter**. The process below explains the purpose of this letter:

Enrollment in ESI

The Medicaid member receives the **Notice of Health Insurance Plan Review** saying which ESI plans are eligible for KI-HIPP after applying to the program. To complete KI-HIPP enrollment, the Medicaid member must enroll in an ESI plan that is eligible for KI-HIPP.

Enrollment in KI-HIPP

Once fully enrolled, the Medicaid member is transitioned from their Managed Care Organization (MCO) to traditional Medicaid to allow for KI-HIPP payments of the premium to occur. **The member will continue to receive all of the benefits of Medicaid.**

MCO Disenrollment

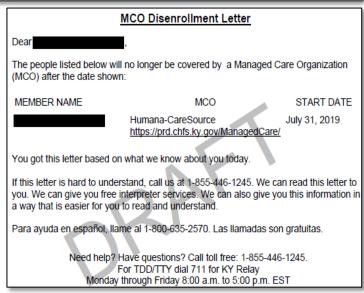
The member will then receive an **MCO Disenrollment Letter** because they are no longer covered by an MCO. However, now they have two sources of coverage: Primary coverage from the ESI plan <u>AND</u> secondary coverage from Medicaid.

Coverage of Enrolled KI-HIPP Members:

★ Managed Care Organization (MCO):
The Medicaid member may no longer have access to MCO-specific benefits or programs

▼ Traditional Medicaid: Provides access to the full network of Medicaid benefits and providers

Employer-Sponsored Insurance (ESI): May provide access to another set of benefits and providers, although with potential co-pays and deductibles*



The Medicaid member still has access to Medicaid benefits. Please review the Medicaid Member Handbook or call 855-459-6328 for any additional questions.

Renewal Process



When should I renew KI-HIPP enrollment?

Depending on the KI-HIPP Coverage End Date, the **Medicaid Recertification Date may change to the same date as the KI-HIPP Renewal Date**. This means that the policy holder may renew Medicaid coverage and KI-HIPP coverage at the same time.

If the Medicaid Recertification date is changed to align with the KI-HIPP Renewal Date, a notice will be sent to the policy holder. This notice is sent as a reminder to submit Medicaid and KI-HIPP renewal documents by the Medicaid Recertification Date/KI-HIPP Renewal Date.

How do I renew KI-HIPP and Medicaid benefits?

To continue receiving KI-HIPP and Medicaid benefits, the policy holder must **provide renewal documents to the appropriate departments**.

KI-HIPP Renewal Process

To renew KI-HIPP coverage, the policy holder must submit the following documents to the KI-HIPP Team:

- > Paystub showing that the premium was paid on or before the health insurance plan end date
- ➤ Summary of Benefits and Coverage (SBC) for next benefit year
- Premium Rate Sheet for next benefit year
- > Copy of Health Insurance Card as proof of changes in enrollment

Medicaid Renewal Process

To renew Medicaid coverage, the policy holder must report any household changes to the Department for Community Based Services (DCBS) in one of the following ways:

- ➤ Mail or fax the completed Renewal Form for Medical Coverage
- > Contact **DCBS** at **855-306-8959** to report household changes
- Report changes in kynect benefits (kynect.ky.gov)
- ➤ In-Person at a DCBS office (To find a DCBS office near you, please visit https://prd.webapps.chfs.ky.gov/Office Phone/)

Policy holders may receive KI-HIPP-related SMS text messages, such as reminders. To receive KI-HIPP-related SMS text messages, the policy holder must enter their cell phone number and mark electronic communication (SMS/email) as the preferred method of communication in kynect benefits (kynect.ky.gov).

Resources



Resources

The resources below include important phone numbers and website links for additional information or assistance.

Report A Change

Go to **kynect benefits** at **kynect.ky.gov** or contact **DCBS** at **855-306-8959**.

Questions

For any questions about KI-HIPP, contact the **KI-HIPP Call Center** at **855-459-6328** or visit the KI-HIPP website at https://chfs.ky.gov/agencies/dms/member/Pages/kihipp.aspx

Medicaid Card

If the Medicaid member loses their Medicaid card or sees an error on the card, contact the **local DCBS office** or call **855-306-8959** to ask for another one.

Provider Directory

Search for **Medicaid Providers** via the **Partner Portal Provider Directory** at

https://prdweb.chfs.ky.gov/ProviderDirectory/PDSearch.aspx

Waiver Programs For general information on Medicaid waiver programs, please refer to the Medicaid Waiver Services Factsheet: https://chfs.ky.gov/agencies/dms/MAPForms/Map418.pdf.

Annual KI-HIPP Renewal A Notice of Renewal is sent 90 days before the coverage end date of the current plan. This notice is a reminder to submit plan enrollment documents to the KI-HIPP Team if there are any changes to the health plan for the next year. The KI-HIPP Renewal is separate from the annual Medicaid Renewal Notice.

How to submit documents to the KI-HIPP team:





Email: KIHIPP.Program@ky.gov



CHFS KI-HIPP Unit 275 East Main Street, 6C-A Frankfort, KY 40621

For more information, including how to appeal denied claims or get approval for services before you get them, please see the **Medicaid Member Handbook** at: https://chfs.ky.gov/agencies/dms/dpo/epb/Documents/MedicaidMemberHandbook.pdf