

## Person Centered Planning: Guiding Principles

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### Supports for individuals with disabilities will:

- ✓ Ensure dignity and respect for each person as a valued individual.
- ✓ Be entitled to the rights, privileges, opportunities, and responsibilities of community membership.
- ✓ Be supported and encouraged to develop personal relationships, learning opportunities, work and income options, and worship opportunities as full participants in community life.
- ✓ Be based on individually determined goals, choices, and priorities.
- ✓ Be easily accessed and provided regardless of the intensity of individual need.
- ✓ Be afforded the opportunity to direct the planning, selection, implementation, and evaluation of their services and supports.
- ✓ Require that funding be flexible and cost effective and make use of natural, generic, and specialized resources.
- ✓ Be the primary decision makers in their own lives.
- ✓ Be evaluated based on outcomes for individuals.

### The work we do and the way we work will:

- ✓ Ensure that all persons have dignity and value, and are worthy of respect.
- ✓ Provide safeguards to ensure personal security, safety, and protection of legal and human rights.
- ✓ Be coordinated on person-centered and family-centered principles, focusing on individual needs, strengths, and choices.
- ✓ Support that all people have strengths and abilities and are the primary decision-makers in their lives.
- ✓ Provide information and supports that promote informed decision-making
- ✓ Promote partnerships with all stakeholders critical to the success of our efforts.
- ✓ Be accessible and culturally responsible.
- ✓ Access informal and generic community resources whenever possible in the most integrated community setting appropriate to the person.
- ✓ Be based on best practice and utilize state-of-the-art skills and information.
- ✓ Be directed toward the achievement of interdependence, contribution, and meaningful participation in the community.
- ✓ Distribute resources in an equitable manner according to individual need and comply with requirements governing public funds administered by the system.