



KENTUCKY CABINET FOR
HEALTH AND FAMILY SERVICES

Rate Study Work Group Meeting
May 23, 2022

Agenda

1. Recap Key Tasks and Timeframes
2. Review Key Updates from Prior Workgroup Meeting
3. Provider Cost & Wage Survey Updates
4. Wage Data Sources
5. Bureau of Labor Statistics (BLS) Occupations
6. Benefits Factor Overview
7. Next Steps

Key Tasks and Estimated Timeline

Pre-Planning

- Conduct background research
- Develop survey approach
- Determination of services included in rate study
- Updating Appendix K for additional short-term provider relief

April - June

- Issue provider cost and wage survey
- Analyze and present provider survey results

September - November

- Obtain DMS and legislative approval on rates
- Finalize rate documentation
- Public comment process

March

- Plan and implement stakeholder engagement activities
- Review draft provider cost and wage survey with workgroup
- Finalize provider cost and wage survey

July - August

- Rate development process
- DMS approval of draft rates

December

- Submit waiver amendment to CMS (begin CMS 90-day review period)

Incorporating Workgroup Feedback: Sample Rate Model Components By Service

Service Category	Baseline Program Support	Occupancy Adjustment	Supplies (including non-R&B food)	Facility Costs (non-R&B)	Service-Related Transportation / Mileage			
					Participant Transportation	Direct Care Worker Travel	Delivery Costs	Other Trip Adjustments
Home-Based Services	X					X		
Day Services	X	X	X	X	X			
Behavioral Services	X					X		
Nursing	X					X		
Residential Services	X	X	X		X			
Case Management	X					X		
Financial Management	X							
Supported Employment	X					X		
Home-Delivered Meals	X		X	X			X	
Transportation						X		X

PROVIDER COST & WAGE SURVEY UPDATES

HCBS Provider Survey – Overview

- Survey was available for 4 weeks (April 7 – May 6)
- There were **188** survey submissions (representing 305 provider IDs or a 64% response rate)
 - Previous Kentucky rate study had 107 submissions (represents a 75% increase **thank you to you all for your efforts!**)
- Training & Technical Assistance included:
 - Provider survey training sessions on April 12th and April 13th
 - Held an “office hours” session on May 3rd
 - Posted 4 versions of a weekly Frequently Asked Questions (FAQ)
 - Responded to 31 questions submitted via the survey inbox

Survey Submissions by Waiver

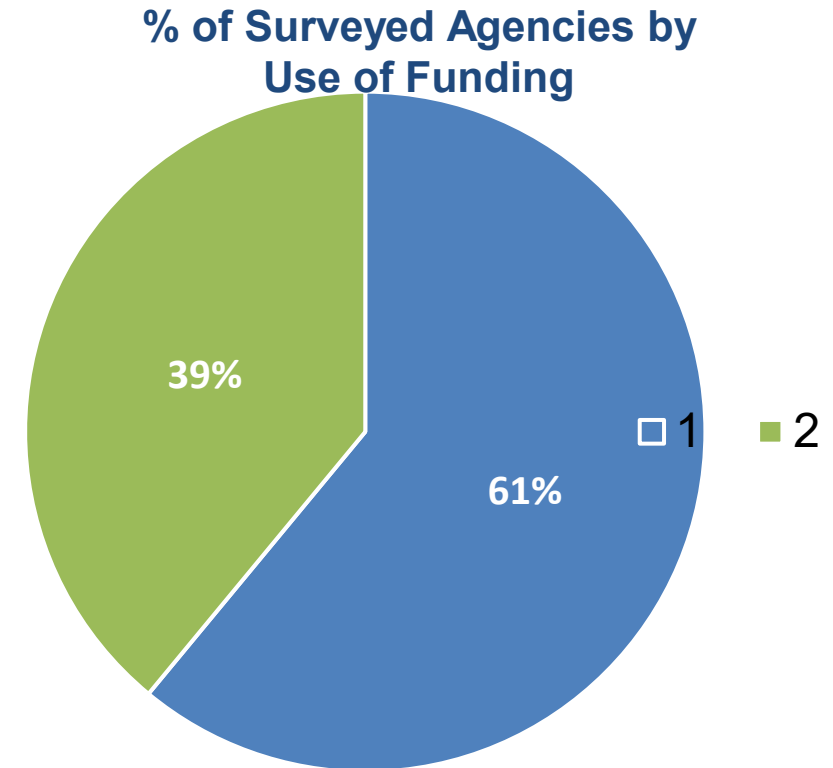
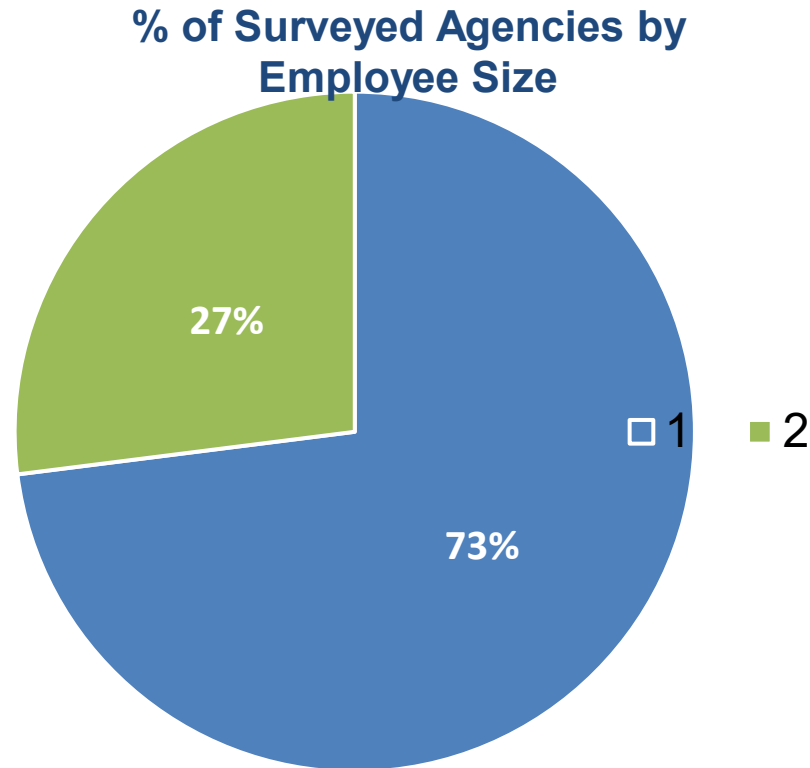
Waiver	Total 1915(c) Waiver Providers	Number of Providers who Submitted Surveys	% of Provider Population
ABI	51	26	51%
ABI-LTC	60	29	48%
HCB	135	51	38%
MPW	261	137	52%
MIIW	9	1	11%
SCL	257	131	51%
Total (unique IDs)	479	305	64%

- Overall response rate of 64% is higher than anticipated
 - Guidehouse has observed a response rate of 20-30% as typical for these surveys because of the length and complexity, that response rate has been sufficient to submit rates for CMS approval
 - Thank you to the RSWG for encouraging peers to complete and submit the survey

Provider numbers are defined by counts of Provider IDs.

Totals do not align with survey submissions since providers could select multiple waivers, providers could fill out the survey for multiple provider IDs, or providers left items blank.

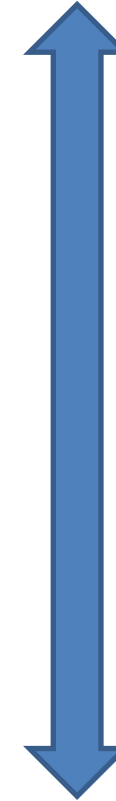
Provider Demographics



- Most providers are categorically considered small employers
 - Large employer are defined as providers with 50 or more employees; Small employers are defined as providers with less than 50 employees
- For-profit providers made up the majority of survey respondents

Top 10 Services Across all Waivers by Number of Surveys

Service	Number of Surveys
Case Management	119
Respite	103
Supported Employment	79
Adult Day Training	73
Day Training	73
Community Living Supports	70
Residential Support Level I	59
Residential Support Level II	53
Personal Assistance	45
Behavior Support Service	39

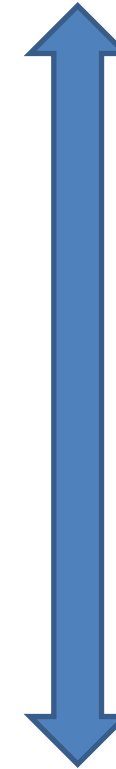


Are there any responses that strike you as surprising?

Totals do not align with survey submissions since providers could select multiple services.

Bottom 10 Services Across all Waivers by Number of Surveys

Service	Number of Surveys
Specialized Respite Level II	5
Community Guide	4
Companion	4
Home and Community Supports	3
Personal Care	2
Supervised Residential Care Level III	2
Skilled Services Provided by a Registered Nurse	2
Skilled Services Provided by a Licensed Practical Nurse	1
Nursing Supports	1
Technology Assisted Residential	1

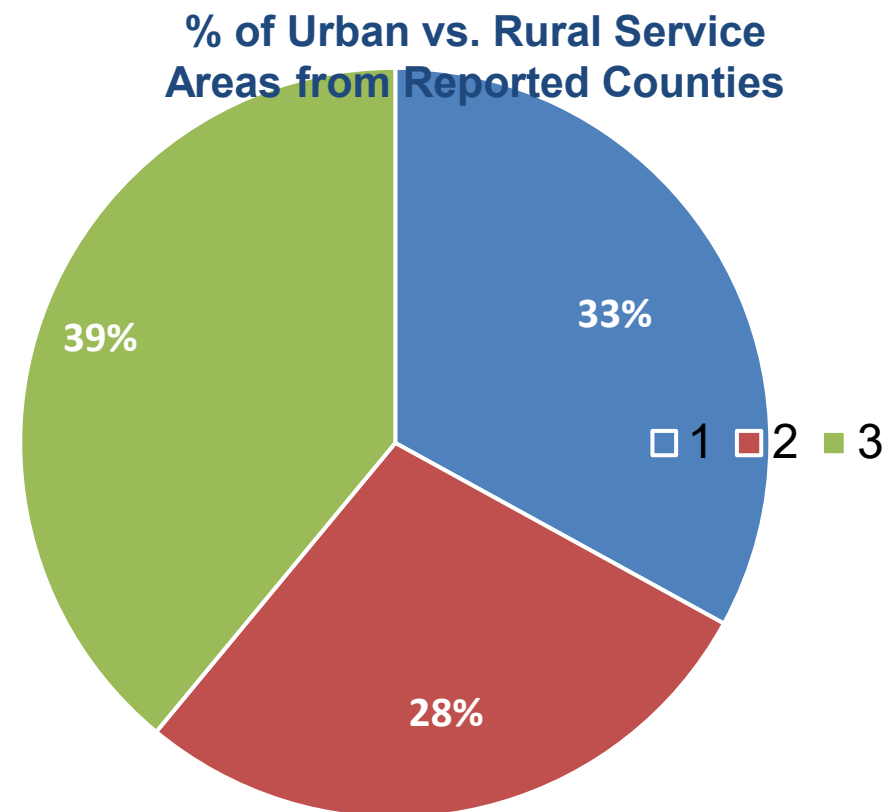


Are there any responses that strike you as surprising?

Totals do not align with survey submissions since providers could select multiple services.
Does not include services with no survey responses.

Urban and Rural Providers

- Most agencies serve a mixture of urban and rural counties.
- Survey responses reflect an **even distribution** of urban and rural providers.
- For analytical purposes, suburban is based on the “outlying” definition from the Census



Outlying County

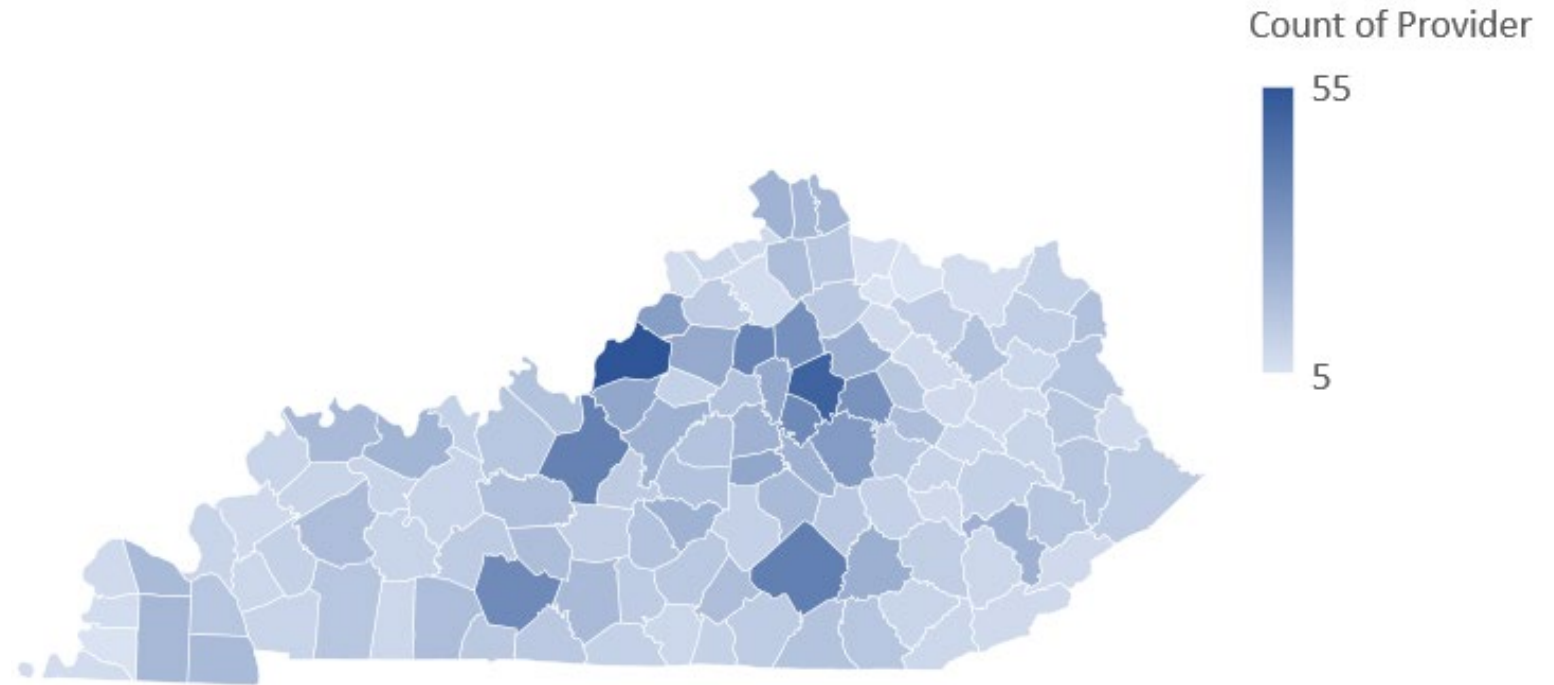
A county qualifies as outlying under the following circumstances: (1) one-quarter or more of the employed residents work in the central counties of the metropolitan or micropolitan statistical area, or (2) one-quarter or more of the employment is composed of workers who live in the central counties. Furthermore, outlying counties also include the counties of any smaller metropolitan or micropolitan statistical area that are adjacent to the metropolitan or micropolitan statistical area and merge with it.

Geographic Distribution

- All 120 counties in the State are covered by the providers who responded to the survey
 - We have full geographic coverage to account for where regionalized differences in cost may or may not exist
- Providers are concentrated in urban areas and the concentration of providers who responded to the survey aligns with the distribution of the population

Geographic Distribution (continued)

- Provider survey response patterns largely follow Kentucky's broader population distributions.
- The shading of blue on the map indicates the number of surveyed providers who offer services in each county.*



*Duplicated providers shown. Providers were included in each county they serve.

WAGE DATA SOURCES



Wages – Data Sources

Hourly wages for direct care workers and supervisors serve as the baseline for the rate model build-up. DMS will consider wage data from both the provider cost and wage survey and the Bureau of Labor Statistics (BLS).

	Advantages	Disadvantages
Bureau of Labor Statistics (BLS)	• Uses “gold-standard data” which is objective and accurate • Uses consistent methodology for data gathering • Able to serve as a broader benchmark / representative of general population	• Not every category in HCBS data is a one-to-one match with HCBS services • Lag in updated data; requires inflation to make it current
Provider Cost & Wage Survey	• Captures total picture of wages, including overtime and supplemental pay • Data is specific to the state and program • Captures close to “real time” data	• Reported data has varying reliability / some providers are not sure how to report the information • Can be a “circular reference” as existing rates impact existing wages

BLS Comparable Occupations

BLS has Kentucky-specific wage data across hundreds of job types. BLS' Standard Occupational Classification (SOC) Manual defines all occupations.

DMS initially selected BLS occupations that have high alignment with the provider types involved in the delivery of HCBS.

Some of those provider types directly align with BLS job classifications. Other provider types may not directly align with BLS job classifications and require input from workgroup members.

Comparable Occupations

For Discussion: Which BLS occupation is most applicable to this job type?

Job Type	BLS Occupation		Description	Example Services
Behavioral Support Specialist/ Behavioral Analyst	19-3039	Psychologists, All Other	All psychologists not listed separately. Illustrative examples: Forensic Psychologist, Social Psychologist, Sports Psychologist	Behavior Programming, Behavioral Support Services, Consultative, Clinical, and Therapeutic
	19-3033	Clinical and Counseling Psychologists	Assess, diagnose, and treat mental and emotional disorders of individuals through observation, interview, and psychological tests. Help individuals with distress or maladjustment understand their problems through their knowledge of case history, interviews with patients, and theory. Provide individual or group counseling services to assist individuals in achieving more effective personal, social, educational, and vocational development and adjustment. May design behavior modification programs and consult with medical personnel regarding the best treatment for patients. Excludes "Psychiatrists" (29-1223). Illustrative examples: Eating Disorder Psychologists, Geropsychologists	

Comparable Occupations

For Discussion: Which BLS occupation is most applicable to this job type?

Job Type	BLS Occupation	Description	Example Services
Case Manager / Care Coordinator / Support Broker	21-1099 Community and Social Service Specialists, All Other	All community and social service specialists not listed separately. Illustrative examples: Community Organization Worker, Veterans Service Officer	Case Management
	31-9099 Healthcare Support Workers, All Other	All healthcare support workers not listed separately. Illustrative examples: Ortho/Prosthetic Aide	
	21-0000 Community and Social Services Occupations	Community and Social Service Occupations comprises the following occupations: Counselors, All Other; Marriage and Family Therapists; Rehabilitation Counselors; Educational, Guidance, and Career Counselors and Advisors; Substance Abuse, Behavioral Disorder, and Mental Health Counselors; Social Workers, All Other; Mental Health and Substance Abuse Social Workers; Healthcare Social Workers; Child, Family, and School Social Workers; Community and Social Service Specialists, All Other; Health Education Specialists; Community Health Workers; Probation Officers and Correctional Treatment Specialists; Social and Human Service Assistants; Clergy; Directors, Religious Activities and Education; Religious Workers, All Other	
	21-1022 Healthcare Social Workers	Provide individuals, families, and groups with the psychosocial support needed to cope with chronic, acute, or terminal illnesses. Services include advising family caregivers. Provide patients with information and counseling, and make referrals for other services. May also provide case and care management or interventions designed to promote health, prevent disease, and address barriers to access to healthcare. Illustrative examples: Hospice Social Worker, Oncology Social Worker, Public Health Social Worker	

Comparable Occupations

For Discussion: Which BLS occupation is most applicable to this job type?

Job Type	BLS Occupation	Description	Example Services
Direct Support Professional (DSP)	31-1120 Home Health and Personal Care Aides	This occupation includes the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides. 31-1121 Home Health Aides Monitor the health status of an individual with disabilities or illness, and address their health related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Illustrative examples: Home Health Attendant, Home Hospice Aide 31-1122 Personal Care Aides Provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility. Illustrative examples: Blind Escort, Elderly Companion, Geriatric Personal Care Aide	Community Living Supports, Companion, Homemaker, Personal Care, Respite and Non-Specialized Respite, Adult Day Health, Adult Day Training, Residential Support, Supervised Residential Care
	31-1131 Nursing Assistants	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1121), "Personal Care Aides" (31-1122), "Orderlies" (31-1132), and "Psychiatric Aides" (31-1133). Illustrative examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant	

Comparable Occupations

For Discussion: Which BLS occupation is most applicable to this job type?

Job Type	BLS Occupation	Description	Example Services
Financial Manager	43-3051 Payroll and Timekeeping Clerks	Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Excludes "Bookkeeping, Accounting, and Auditing Clerks" (43-3031). Illustrative examples: Time and Attendance Clerk, Timekeeper	Financial Management Services
	43-3021 Billing and Posting Clerk	Compile, compute, and record billing, accounting, statistical, and other numerical data for billing purposes. Prepare billing invoices for services rendered or for delivery or shipment of goods. Excludes "Medical Records Specialists" (29-2072). Illustrative examples: Invoice Control Clerk, Statement Processor	

Comparable Occupations

Occupations directly align

Job Type	BLS Occupation		Description	Example Services
Chef/Cook	35-2012	Cooks, Institution and Cafeteria	Prepare and cook large quantities of food for institutions, such as schools, hospitals, or cafeterias. Illustrative examples: Camp Cook, Galley Cook, Mess Cook, School Cook	Home-Delivered Meals
Dietician	29-1031	Dietitians and Nutritionists	Plan and conduct food service or nutritional programs to assist in the promotion of health and control of disease. May supervise activities of a department providing quantity food services, counsel individuals, or conduct nutritional research. Illustrative examples: Clinical Dietitian, Pediatric Dietician, Public Health Nutritionist	Consultative, Clinical, and Therapeutic
Driver	53-3053	Shuttle Drivers and Chauffeurs	Drive a motor vehicle to transport passengers on a planned or scheduled basis. May collect a fare. Includes nonemergency medical transporters and hearse drivers. Excludes "Ambulance Drivers and Attendants, Except Emergency Medical Technicians" (53-3011) and "Taxi Drivers" (53-3054). Illustrative examples: Airport Shuttle Driver, Courtesy Van Driver, Hotel Shuttle Driver, Nonemergency Medical Transporter	Transportation
Food Prep Worker / Server	35-0000	Food Preparation and Serving Related Occupations	Food Preparation and Serving Related Occupations comprises the following occupations: Chefs and Head Cooks; First-Line Supervisors of Food Preparation and Serving Workers; Cooks, All Other; Cooks, Private Household; Cooks, Short Order; Cooks, Institution and Cafeteria; Cooks, Fast Food; Cooks, Restaurant; Food Preparation Workers; Bartenders; Fast Food and Counter Workers; Waiters and Waitresses; Food Servers, Nonrestaurant; Dining Room and Cafeteria Attendants and Bartender Helpers; Dishwashers; Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop; Food Preparation and Serving Related Workers, All Other	Home-Delivered Meals

Comparable Occupations

Occupations directly align

Job Type	BLS Occupation	Description	Example Services
Certified Nursing Assistant (CNA)	31-1131 Nursing Assistants	Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants. Excludes "Home Health Aides" (31-1121), "Personal Care Aides" (31-1122), "Orderlies" (31-1132), and "Psychiatric Aides" (31-1133). Illustrative examples: Certified Nurse Aide, Certified Nursing Assistant, Nursing Care Attendant	N/A
Licensed Practical Nurse (LPN)	29-2061 Licensed Practical and Licensed Vocational Nurses	Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required. Illustrative examples: LPN, LVN, Pediatric Licensed Practical Nurse	Skilled Services LPN
Registered Nurse (RN)	29-1141 Registered Nurses	Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171). Illustrative examples: Coronary Care Unit Nurse, Hospice Registered Nurse, Psychiatric Nurse	Skilled Services RN

Comparable Occupations

Occupations directly align

Job Type	BLS Occupation	Description	Example Services
Employment Specialist	21-1015 Rehabilitation Counselors	Counsel individuals to maximize the independence and employability of persons coping with personal, social, and vocational difficulties that result from birth defects, illness, disease, accidents, aging, or the stress of daily life. Coordinate activities for residents of care and treatment facilities. Assess client needs and design and implement rehabilitation programs that may include personal and vocational counseling, training, and job placement. Excludes “Occupational Therapists” (29-1122). Illustrative examples: Psychosocial Rehabilitation Counselor, Veterans Rehabilitation Counselor, Vocational Rehabilitation Job Coach	Supported Employment
Licensed Clinical Social Worker	19-3039 Psychologists, All Other	All psychologists not listed separately. Illustrative examples: Forensic Psychologist, Social Psychologist, Sports Psychologist	Counseling - Individual/Group, Positive Behavior Supports
Psychiatrist	29-1223 Psychiatrists	Diagnose, treat, and help prevent mental disorders. Excludes “Clinical and Counseling Psychologists” (19-3033) and “School Psychologists” (19-3034). Illustrative examples: Addiction Psychiatrist, Forensic Psychiatrist, Geriatric Psychiatrist, Neuropsychiatrist	N/A
Psychologist	19-3039 Psychologists, All Other	All psychologists not listed separately. Illustrative examples: Forensic Psychologist, Social Psychologist, Sports Psychologist	Counseling - Individual/Group, Positive Behavior Supports

Comparable Occupations

Occupations directly align

Job Type	BLS Occupation	Description	Example Services
Respiratory Therapist	29-1126 Respiratory Therapists	Assess, treat, and care for patients with breathing disorders. Assume primary responsibility for all respiratory care modalities, including the supervision of respiratory therapy technicians. Initiate and conduct therapeutic procedures; maintain patient records; and select, assemble, check, and operate equipment. Illustrative examples: Inhalation Therapist, Oxygen Therapist, Registered Respiratory Therapist	Skilled Services RT
Social Worker (Other)	21-1029 Social Workers, All Other	All social workers not listed separately. Illustrative examples: Adult Protective Service Social Worker, Criminal Justice Social Worker, Forensic Social Worker, Sexual Assault Social Worker	N/A

Comparable Occupations

Occupations directly align

Job Type	BLS Occupation	Description	Example Services
Home Health Aide (HHA)	31-1120 Home Health and Personal Care Aides	This occupation includes the 2018 SOC occupations 31-1121 Home Health Aides and 31-1122 Personal Care Aides. 31-1121 Home Health Aides Monitor the health status of an individual with disabilities or illness, and address their health related needs, such as changing bandages, dressing wounds, or administering medication. Work is performed under the direction of offsite or intermittent onsite licensed nursing staff. Provide assistance with routine healthcare tasks or activities of daily living, such as feeding, bathing, toileting, or ambulation. May also help with tasks such as preparing meals, doing light housekeeping, and doing laundry depending on the patient's abilities. Illustrative examples: Home Health Attendant, Home Hospice Aide 31-1122 Personal Care Aides Provide personalized assistance to individuals with disabilities or illness who require help with personal care and activities of daily living support (e.g., feeding, bathing, dressing, grooming, toileting, and ambulation). May also provide help with tasks such as preparing meals, doing light housekeeping, and doing laundry. Work is performed in various settings depending on the needs of the care recipient and may include locations such as their home, place of work, out in the community, or at a daytime nonresidential facility. Illustrative examples: Blind Escort, Elderly Companion, Geriatric Personal Care Aide	Attendant Care

MODEL COMPONENTS: BENEFITS FACTOR OVERVIEW

Setting a Competitive Benefits Package

Our assumptions for employee-related expenses (ERE) look at what a provider should be able to offer as a competitive benefits package.

- ERE, or fringe benefits, are costs to the provider beyond wages and salaries, such as unemployment taxes, health insurance, and paid time off (PTO). These fall into three distinct categories of benefits:
 - **Legally Required Benefits** including federal and state unemployment taxes, federal insurance contributions to Social Security and Medicare, and workers' compensation.
 - **Paid Time Off** including holidays, sick days, vacation days, and personal days.
 - **Other Components of ERE** including health, dental, and vision insurance and retirement.
- Not all providers who responded to the provider cost & wage survey have historically offered a “full” or competitive benefits package. However, our preliminary data includes information as to what benefits providers are currently offering.

Goal: Understand which benefits providers are offering and contributing to for their staff.

ERE Calculations

- Calculating ERE requires analysis of the various benefits available to employees in the state based on cost survey, provider survey, and market data.

Inputs include the average cost of benefits, adjusted using take-up rate and part-time adjustment factor as appropriate:

Example calculation for health, dental, and vision insurance ERE components:

$$\frac{\text{Average Cost of Insurance} \times \text{Insurance Take-Up Rate} \times \text{Part-Time Adjustment Factor}}{\text{Annual Wage}}$$

Example calculation for the retirement ERE component:¹

$$\frac{\text{Annual Wage} \times \text{Benefit Cost: Percent of Wages} \times \text{Benefit Take-Up Rate} \times \text{Part-Time Adjustment Factor}}{\text{Annual Wage}}$$

1. Legally required benefits are calculated similarly, but the benefit take-up rate is excluded since these benefits must be offered to employees per state and federal statutes.

Employee-Related Expenses (ERE)

ERE is calculated as a percentage of wages

- The three components of ERE (Legally Required Benefits, Paid Time Off Benefits, and Other Benefits) are added together to determine total ERE.

Calculation Components		<i>SAMPLE Data</i>	
Hourly Wage	A	\$12.00	
Annual Wages – FY2022	$B = A * 2080$	\$24,960	
Legally Required Benefits	C	\$2,945 (11.8%)	Shown as percentage and dollar portion of annual wage
Paid Time Off Benefits	D	\$1,922 (7.7%)	
Other Benefits	E	\$3,145 (12.6%)	
Total ERE per DSP	$F = C + D + E$	\$8,012 (32.1%)	
Hourly Wage with ERE	$G = (1+F) * A$	\$15.85	Using Total ERE Percentage

Topics for Upcoming Meetings

MAR
<i>Survey Review and Provider Communication Approach</i> • Review draft rate survey and provide input • Additional education on external data use vs. new data needs • Communication approach

APR
<i>Discuss Model Assumptions</i> • Review and update key model assumptions from previous rate study • Model assumptions may include program support cost factors, administrative overhead, productivity and staffing patterns, etc.

MAY
<i>Review Survey Results</i> • Initial key takeaways from survey • Review wages and benefit model

JUN
<i>Discuss Model Assumptions (continued)</i> • Review and update key model assumptions from previous rate study • Model assumptions may include program support cost factors, administrative overhead, productivity and staffing patterns, etc.

JUL
<i>Discuss Model Assumptions (continued)</i> • Review and update key model assumptions from previous rate study • Model assumptions may include program support cost factors, administrative overhead, productivity and staffing patterns, etc.

AUG
<i>Share Proposed Rate Models and Fiscal Impact</i> • Final model results • Overall fiscal impact and key takeaways • Next steps for 1915(c) waiver amendments and public comment

Note: Meeting topics are tentative and subject to change at the discretion of CHFS.

Changes for Future Meetings

- We are looking for alternate times for the next meetings to accommodate calendars going forward
- The rate study team has discussed your requests for increased transparency into the rate calculation process and are strategizing on how to leverage your time wisely but offer needed and important details
 - Additional transparency may require more time in the existing workgroup meetings *and/or* additional meetings with sub-groups of stakeholder representatives to focus on specific services

Questions or Comments?



Please contact **CHFS.RateStudyWorkGroup@ky.gov** or **KYHCBSRateStudy@guidhouse.com** with any questions or additional feedback from today's discussion.

Contact



KY Rate Study Work Group Mailbox

For general rate study questions

CHFS.RateStudyWorkGroup@ky.gov

Guidehouse Rate Study Mailbox

For survey-specific for technical rate study questions

KYHCBSRateStudy@guidhouse.com

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APPENDIX

Number of Survey Submissions by Waiver Service

Acquired Brain Injury (ABI) Waiver	# Surveys
Adult Day Training	7
Assessment/Reassessment	9
Behavioral Programming Services	6
Case Management	12
Companion	4
Financial Management Services	8
Group Counseling	3
Individual Counseling	6
Personal Care	2
Respite	5
Supervised Residential Care Level I	8
Supervised Residential Care Level II	4
Supervised Residential Care Level III	1
Support Broker	5
Supported Employment	3

Home and Community Based (HCB) Waiver	# Surveys
Adult Day Health Care Level I	19
Adult Day Health Care Level II	12
Attendant Care	15
Conflict Free Case Management	18
Home and Community Supports	3
Home Delivered Meals	9
Non-Specialized Respite	6
Participant Directed Coordination	14
Specialized Respite Level I	7
Specialized Respite Level II	5

Michelle P. (MPW) Waiver	# Surveys
Adult Day Health Care	16
Adult Day Training	59
Attendant Care	4
Behavior Support Service	39
Case Management	48
Community Living Supports	62
Financial Management	20
Homemaker	11
Personal Care	37
Respite	47
Support Broker	15
Supported Employment	33

Supports for Community Living Waiver	# Surveys
Case Management	50
Community Guide	4
Consultative Clinical and Therapeutic Services	30
Day Training	73
Financial Management Services	15
Group Community Access	5
Individual Community Access	30
Person Centered Coach	14
Personal Assistance	45
Positive Behavior Support Plan	33
Residential Support Level I	59
Residential Support Level II	53
Respite	47
Shared Living	0
Supported Employment	39
Technology Assisted Residential	1
Transportation	10

Model II Waiver	# Surveys
Skilled Services Provided by a Licensed Practical Nurse	1
Skilled Services Provided by a Registered Nurse	2
Skilled Services Provided by a Respiratory Therapist	0

Acquired Brain Injury Long Term Care (ABI LTC) Waiver	# Surveys
Adult Day Health	0
Adult Day Training	7
Assessment/Reassessment	8
Behavioral Programming Services	5
Case Management	9
Community Day Supports	0
Community Living Supports	8
Financial Management Services	6
Group Counseling	3
Individual Counseling	6
Nursing Supports	1
Respite	4
Supervised Residential Care Level I	10
Supervised Residential Care Level II	3
Supervised Residential Care Level III	1
Support Broker	4
Supported Employment	4

Totals do not align with survey submissions since providers could select multiple services.