

Careers at the Kentucky
Department for Community
Based Services



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New Day
at DCBS
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Thank You

We appreciate
your interest in joining
our team at the
Kentucky Department
for Community
Based Services.

The Commonwealth of Kentucky is committed to guarantee equal employment opportunities and does not discriminate on the basis of race, color, national origin, sex, age, religion, sexual orientation, gender identity, veteran status, genetic information or disability in accordance with state and federal laws.

7/2022

TEAM
KENTUCKY.
CABINET FOR HEALTH
AND FAMILY SERVICES

Job Benefits at DCBS

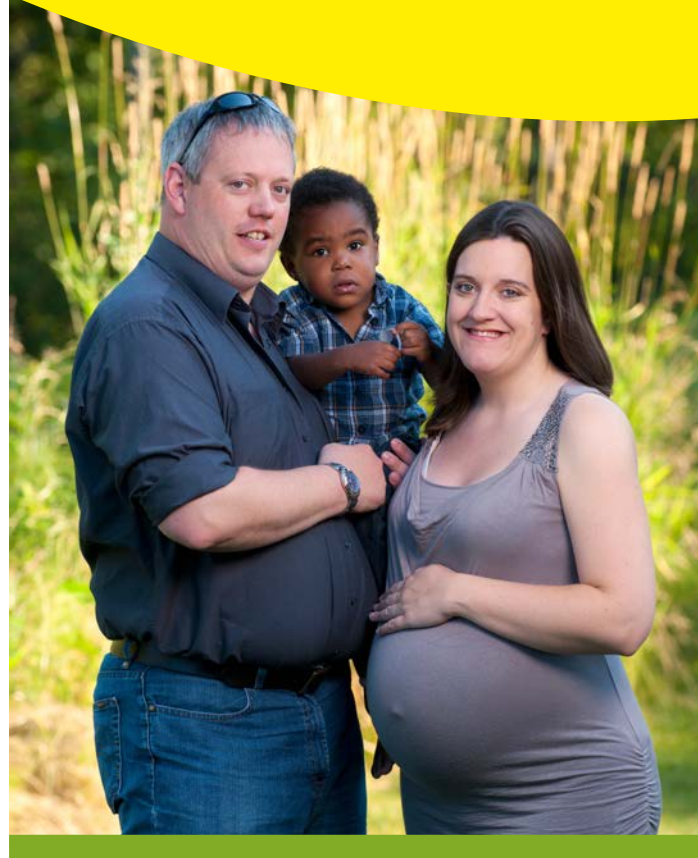
About DCBS

The Kentucky Department for Community Based Services, part of the Cabinet for Health and Family Services (DCBS), is the home to the state's human service programs, including child and adult safety, foster care and adoption, Medicaid eligibility, food benefits, child care assistance, utility assistance and more.

DCBS has more than 4,400 employees in five divisions with offices in every county and one central office leadership team managing staff and operations.

DCBS Divisions:

- Child Care
- Family Support
- Protection and Permanency
- Service Regions
- Administration and Financial Management



DCBS services enhance families' self-sufficiency and improve child and adult safety and permanency.

DCBS makes a difference.

Join us and help change lives.

DCBS provides these benefits to employees.

- Hybrid and Flexible Work Schedules
- Annual, Sick, Comp Leave Accumulation
- Health Insurance/Other Optional Insurances: Vision, Dental, Life
- Adoption Benefit
- Deferred Compensation
- Paid Holidays
- Retirement
- Paid Overtime
- Educational Benefits (MSW Stipend Program)
- On-the-job Training and the Opportunity to Work with Diverse Populations
- Shift Premium Pay Work Options (\$5/per hour)
- Locality Premiums (\$4/per hour; for Jefferson Service Region Branch only)
- Successful completion of the initial probationary period will result in additional 5% increase to the base salary
- Employee Discounts - Categories include electronics; health and wellness; retail; travel, food and entertainment; and services and education